

Spero Academy
Board Minutes
May 28, 2019 @ 5:30

MISSION

To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach his or her individual potential.

We focus our resources and energy on developing our *core capabilities* to achieve our Strategic Intents:

- Create *differentiated programs* that integrate academics with emotional and social learning
- Comprehensively *identify individual education needs and learning styles*
- Utilize *collaborative teaming* among staff, specialists and families to integrate and coordinate personalized education
- Structure learning environment with *small student- to- teacher ratios*
- Assess *student progress* across all learning areas

1.0 Call to Order

1.1	Roll Call:	
	Donna Piazza (Board Chair)	P
	JoAnna Hicks (Board Vice-Chair)	P
	Karen Marshall (Board Treasurer)	P
	Taryn McGovern (Board Secretary)	P
	Katie Rose Kammerude	P
	Shannan Paul	A
	Sarah Carlson-Wallrath	P
	Amy Wood	P
	Jim Lawrence	P
	Director Chipp Windham	P
	Chandra Stone (FSA)	A
	Chris Bentley (FSA)	A
	Kirk Wahlstrom (FSA)	A
	Jenny Abbs (BerganKDV)	A
	Dana Peterson (UST)	P

- 1.2 Approval of the Order of the Agenda*
- Motion: To approve the Order of the Agenda
- M/S/P: JLawrence/KKammerude/Passed

2.0 Information and Communications

- 2.1 Public Comment
- 2.2 Update on Strategic Plan Draft*
Chipp Windham
- 2.3 Director Report*

3.0 Approval of the Consent Agenda

Motion: To approve the Consent Agenda

M/S/P: TMcGovern/JLawrence/Passed

- 3.1 April 2019 Meeting Minutes*
- 3.2 March/April 2019 Checks and Wires*
- 3.3 Donations for April 2019: \$ 0
- 3.4 Volunteer Hours for April 2019: # 0
- 3.5 UST/Spero Academy Charter School Agreement*
- 3.6 FSA Board Resolution*
- 3.7 Vended School Meal Contract*

4.0 Standing Committee Reports

- 4.1 Accountability—Taryn McGovern Chair
- 4.2 Facilities —Joanna Hicks, Chair
- 4.3 Finance —Karen Marshall, Treasurer, Chair
 - 4.3.a March Financials*
 - 4.3.b April Financials*
 - 4.3.c March Financials for Friends of Spero Academy*
- 4.4 Governance—Donna Piazza, Chair
 - 4.4.a Board Succession Plan*

Motion: To approve the Board Succession Plan as recommended by the University of St. Thomas

M/S/P: DPiazza/JHicks/Passed
 - 4.4 b Executive Director Contract

Motion: To approve the increase in salary of the Executive Director from Step 8 of the Compensation Plan to Step 9 of the Compensation Plan (\$94,554.00) effective July 1, 2019 until receipt of his Ed.D degree at which time his salary will increase to Step 13 of the Compensation Plan (\$102,348.29) effective the first pay period following receipt of the degree and to continue at that rate until July 1, 2020.

M/S/P: DPiazza/JHicks/Passed

Motion: Upon completion of an advanced degree, all staff covered under the steps and lanes compensation plan will receive the pay increase as outlined in the plan effective the first pay period following receipt of degree.

M/S/P: DPiazza/KKammerude/Passed

4.5 Marketing—Katie Rose Kammerude, Chair

4.5.a Marketing Update

<https://datastudio.google.com/u/0/reporting/1hQZEEXURCYRobpJuE7z9-visl3BNSyNC/page/5dKH>

5.0 Future Meetings Schedule with Committees*

5.1 Next regular Board meeting will be held on June 25th @ 5:30 *

6.0 Policies

6.1 902 Attendance Policy - Accountability Committee (Third Read*)
M/S/P: TMcGovern/KKammerude/Passed

7.0 Information and Other Business Sharing

- 7.1 Post Bond Compliance*
- 7.2 Annual Work Plan*
- 7.3 Checklist*
- 7.4 Tour Evaluation*
- 7.5 Magazine Recognition and Grant Award*
- 7.6 Summary Board Member Self-Evaluations

8.0 Adjournment

Motion: To adjourn the 5/28/19 Spero Board Meeting

M/S/P: KKammerude/KMarshall/Passed



Taryn McGovern
Board Secretary

8/27/19

Date

*Materials attached

**Materials to be sent prior to meeting

***Materials will be presented at the meeting

